



**WESTERN WASHINGTON U.A. SUPPLEMENTAL
PENSION PLAN
201 Queen Anne Avenue North Suite 100
Seattle, WA 98109-4896**



January 25, 2010

To: All Plan Participants

Re: Change in 401(k) Recordkeepers effective February 1, 2010

Fr: The Board of Trustees

The Board was informed by The Standard (formerly DPA) that the firm would no longer provide the type of services required by the Plan. Following a proposal and thorough review process the Board has chosen Milliman, located in Seattle, to provide the recordkeeping of your individual 401(k) account.

WHAT DOES THIS MEAN TO ME

Customer Service

You may continue to access the same toll-free telephone Customer Service number (called Hotline by Milliman) at 800.481.7336 Monday through Friday from 8 am to 5 pm (PST). Your contact person for all questions regarding your 401(k) account is Tony Dozier

401(k) Website Change

The website will not be available for approximately the first two weeks of February. The new website address will be www.YourBenefitsite.com. Your current user ID and password will provide access to this website. See next paragraph if you want to make investments changes during this time.

WHAT DO I NEED TO DO NOW

Unless you want to make investment changes during the first two weeks of February you don't need to do anything. If you do want to make changes, call Tony Dozier at the number listed above to request a paper form. Remember any investment changes do not take affect until the 25th of each month.

The Standard will produce your 2009 statement which is generally mailed in February. Milliman will produce your first quarter 2010 statement.

WHAT IF I HAVE GENERAL QUESTIONS

If you have any questions you can call the Administrative Office (Zenith) at 206.352.9728 or 888.406.3246.

THERE ARE NO CHANGES TO YOUR INVESTMENT OPTIONS AT THIS TIME

TRUST OFFICE

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Seattle, WA 98109



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Western Washington U.A. Supplemental Pension Plan