

Business Manager's Report
*United Association of Journeymen & Apprentices of the
Plumbing and Pipefitting Industry Local 32*

November - 2009

DECEMBER - 2009
UNION MEETING & CHRISTMAS PARTY

At our regular Union Meeting on December 10th, 2009, at 5:00 p.m. in the Union Meeting Hall located at 595 Monster Road SW, Renton, there will be two special orders of business as follows:

WAGE INCREASE ALLOCATIONS

- The first special order of business will be the **allocation of \$1.60** by the Building Trades Commercial & Industrial Plumbers & Pipefitters to be allocated by Local 32.
- The second special order of business will be the **allocation of \$2.00** by the Building Trades Commercial & Industrial Refrigeration Mechanics to be allocated by Local 32.

Our "**Annual Christmas Party**" will be held immediately following the regular Union Meeting. We will celebrate with food and refreshments. Remember to bring your appetite and be ready for a fun filled evening.

As in the past, we will be collecting non-perishable food for the Martin Luther King, Jr. County Labor Council at this meeting. Please bring something for those less fortunate than us.

At the November 12th Union Meeting, the Membership approved my recommendation to assist our Members who have been out of work for an extended period of time, and I want to thank the Members for their support. The guidelines for this support are as follows: \$300.00 to Members out of work nine (9) months or more. \$250.00 to Members out of work six (6) months and up to nine (9) months. \$200.00 to Members out of work three (3) months and up to six (6) months. Once again, I would like to thank the Membership for assisting our unfortunate Brothers and Sisters in their time of need and, hopefully, with this small token they will be able to have a more joyous holiday.

The **Graduating Apprentice Class of 2009** will be announced and presented with their U.A. watches at the December 10th, 2009 Union Meeting. It would be appreciated if Local 32's newest Journeymen graduates would make every effort to attend this meeting. If you are unable to be present at this meeting, please contact me to make arrangements so that you can receive your watch at a later date.

HEALTH & WELFARE OPEN ENROLLMENT

You should be receiving a 2010 Open Enrollment Information Packet from our Trust Office shortly.

If you want to change your medical plan, the Enrollment Form must be returned to the Trust Office by December 10th, 2009.

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This is also a good time to update the information required for medical coverage for you and your family. Please review the form to ensure your information is current. If your information is not current, please submit a new Enrollment Form.

Spending a few minutes now, to insure your information is correct, could save hours of frustration in the future.

OFFICE CLOSURES

NOVEMBER HOLIDAYS: Office will be closed Thursday, November 26th and Friday, November 27th, 2009.

DECEMBER HOLIDAYS: Office will be closed Friday, December 25th, 2009. We will be open on December 24th, however, we will have a limited staff.

JANUARY HOLIDAYS: Office will be closed Friday, January 1st, 2010.

MEETING FOR MEMBERS OUT OF WORK

The office and Members of the Sound Alliance Core Team invite you to a meeting on Thursday, December 3rd, at our Union Meeting Hall at 3:00 p.m. The purpose of this meeting is for our out of work members to voice their concerns during this difficult time. We are offering a packet of information, if needed, to help those members. If you wish to attend, please R.S.V.P. to Cheryl at 425-277-6680. This information packet also will be available at the business office or at the union meetings.

REMINDER

We have recently been getting quite a bit of returned mail due to incorrect addresses. I would like to remind you that if you move, please notify Local #32 with your new address and telephone number. We, in turn, will notify the Health & Welfare Trust and the pension funds with your new address

Also, if you have recently married or gotten a divorce, it is imperative that you complete new beneficiary cards for the Health & Welfare Fund, the pension funds, and the UA Burial Benefit. You may get these beneficiary cards from the business office.

***On behalf of Local 32's Business Office Staff, we wish all of you a Healthy and Peaceful
Holiday Season.***

Fraternally,

Larry E. Fritts, Business Manager

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