



32 CONNECTIONS

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UNITED ASSOCIATION LOCAL 32 SEATTLE

A Publication for Members of United Association Local 32

Winter 2009

Sound Alliance Creates Sustainable Works

BY DUSTY HOERLER, MIKE SHILLEY AND TOM VEATCH

Local 32 spent three years helping to organize Sound Alliance, an organization of 40 diverse local institutions including trade unions, religious institutions, non-profits, and educational associations. Local 32 became a founding member of Sound Alliance in June of 08 when many Local 32 members attended the Founding Assembly at the Tacoma Convention Centre.

Sound Alliance has created a non-profit called SustainableWorks to facilitate energy efficiency retrofits for homes and small commercial buildings. SustainableWorks is the culmination of the efforts of Local 32 mem-

Sustainable Works

bers and hundreds of other Washington residents acting through the Sound Alliance and the Spokane Alliance, on their concerns for the environment, energy independence, lower energy costs and the creation of family wage jobs. SustainableWorks is pioneering neighborhood-based, large scale energy efficiency projects.

A number of Local 32 members joined Sound Alliance and Spokane Alliance in Olympia for a Lobby Day at the State Legislature, meeting in person with our local representatives and state senators, making the strong case that it's not just UA Local 32, but the whole community, that needs this bill to pass. And we did help our bill, SB5649, to pass and be signed into law.

The bill set aside part of the State's stimulus funds for innovative residential programs supported by community-based efforts and having strong, prevailing-wage standards. SustainableWorks won



a grant from the Community Energy Efficiency Program, funded by the American Recovery and Reinvestment monies targeted to Washington state and released through SB5649.

SustainableWorks will leverage the \$4 million grant with utility incentives and homeowner investments to generate new green jobs in residential retrofitting. By organizing one neighborhood at a time, SustainableWorks hopes to achieve a higher level of efficiency.

"Our unique model provides a one stop shop for customers," noted Steve Gelb, Executive Director of SustainableWorks. "Homeowners will be able get an audit of their home, have workers ready to fix and retrofit any energy problems and their costs will be matched through low interest loans paid from their energy savings,"

The volunteer spirit of Local 32's membership has and will have an enormous impact through organizing with others. SustainableWorks is the first major project Sound Alliance has taken on, and it shows what we can do through our involvement in Sound Alliance. So much more is possible if we get even more involved.

Message from the Business Manager

As you read the newsletter, I hope you find the information provided by the members and Business Office informative and useful. The Newsletter Committee has worked diligently for months bringing this first edition to you. I look forward to many more newsletters in the years to come. I want to congratulate the Newsletter Committee for a job well done.

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Union meetings are the 2nd THURS of every month at 5pm.

Have an article you would like to submit? Please contact Wade Jarvis by email: wjarvis@comcast.net or call: 425-765-0659.

Business Manager's Report

by Larry E. Fritts

In 2008, we were seeing rising unemployment across the nation. As we entered into 2009, we started a year of uncertainty. We witnessed the largest decrease in the stock market since the market crash in 1929. However, while this was going on around us, we, at U.A. Local 32, were working through one of the largest construction booms in the United States.

In 2008, U.A. Local 32 worked 4.1 million construction and service man hours. We had over 300 travelers working in our jurisdiction. Our contractors were reporting they had projects on the books through 2009. We negotiated a three (3) year agreement of \$13.00, a substantial pay increase.

The concerns I had going into 2009 proved to be correct. Due to the nation's economic meltdown, projects that were scheduled to start were postponed indefinitely. The work situation in 2010, at this time, does not seem to be improving and the out-of-work lists continue to grow.

Since becoming your Business Manager, one of my primary objectives was to ensure our local's financial position. Currently, we have 5.9 million in the General Fund which positions the Local Union well in a down economy. As we enter into 2010, the Local Union has never been in a stronger position to meet our future challenges.

Our biggest strength is our Membership. At our November, 2009 Union Meeting, the Executive Board and membership approved my recommendation to assist our members who have been out of work for an extended period of time. Their willingness to assist shows true unionism. What I am observing goes without saying of how proud I am to be a member of this Local Union. A special mention to our members working for University Mechanical, as they have started collecting funds to purchase gift certificates for members in need. The commitment this membership has taken to assist during these difficult times is being noticed throughout the labor movement.

Next year, we will be faced with many decisions. Recently, the National Pension notified everyone that our plan is 72 percent funded as of July, 2009. During our November Union Meeting, the letter ad-

ressed to all Business Managers concerning the National Pension stated the need for a 15 percent increase based on current contributions. Also, because of the funding status, the National Pension Trustees are required to develop a Funding Improvement Plan (F.I.P.). Brother William Sweeney, Administrator for the National Pension Fund Plan, has agreed to report to the Membership once the F.I.P. is completed. This should occur at our Union Meeting in March or April of 2010.

As I stated earlier, many construction projects have been put on hold indefinitely. Even though this has occurred, we are still actively involved with smaller tenant improvements and service work. I have continued to use Market Recovery in this arena. It is not in our best interest to allow the non-union to have free will in this part of our industry. Currently, we have approximately 80 of our U.A. Brothers and Sisters working on Market Recovery projects monthly. I project this number to increase in the near future.

If we go back in history, we know this local union has been through similar periods. We survived those hard times, without the General Fund assets we have today and a funded Market Recovery Program. Because of who we are and what we stand for, this local union will always lead the way.

Retirement

At the end of September 2009, Brother Buster Ercanbrack retired after almost eight (8) years as an Agent and Organizer in the Wenatchee area. Buster became a member in 1974 and graduated from the Apprenticeship Program as a Steamfitter in 1977. Before we hired him as an agent, he worked as a General Foreman for Harder Mechanical and as a Superintendent for University Mechanical. He said 35 years was enough. Time for the younger generation to jump in and do their part.

When Buster arrived in Wenatchee, the contractor we had quit and we had very little work. Today, we have six (6) local contractors who bid work on a regular basis and this past year had over a 100 journeymen working. Times have changed since he arrived and they are positive.

Buster is still the North Central Washington Labor Council President, a term he is committed to finishing.

Our Local Union is well respected not only in the Labor community but in the community as well. Buster started and will continue his involvement in the annual Local Wenatchee Golf Tournament. The tournament has raised over \$60,000, and provided much needed money and support to the following charities:

- Retired Senior Volunteer Program
- Apple Valley Chapter of the Red Cross
- State of Washington Game Wardens which provides a bus that helps mentally disabled children.
- Solomon's Porch- A youth center where kids can go and feel safe.

This past spring, he was honored by Tonasket High School and the Future Farmers of America (FFA) and given an Honorary State Degree, its highest honor given to people outside the organization. Over the past few years, Buster would attend the high school career days and inform the kids of the positives of a Union Apprenticeship Program and encouraging them to join if they are not going to college. He had a profound effect on the high school kids he came in contact with and encouraged them to learn a trade.

Buster will happily be retired in Dryden, Washington with his wife, Sheryl, and son Tray.

Thanks Buster for a job well done.

Flood

We have all been told about the potential for flooding in the Auburn, Kent, and Renton area. Hopefully, that threat has subsided with the improvements made at the dam, but if not, we have prepared ourselves to be able to operate in an emergency situation. The Local Union has rented space at the Labor Temple in Seattle, and within 24 to 48 hours of a flood, we will be up and running to be able to dispatch and operate most of the day-to-day business within the Local. The agents will be available by cell phone.

OFFICE CLOSURES

DECEMBER HOLIDAYS:

Office will be closed Friday, December 25th, 2009. We will be open on December 24th; however, we will have a limited staff.

JANUARY HOLIDAYS:

Office will be closed Friday, January 1st, 2010.

I wish you Happy Holidays and Best Wishes for the New Year.

Fraternally,

Larry E. Fritts
Business Manager/Financial Secretary



RETIREE CORNER

BY SISTER PATTY GILMORE



Local 32's Heritage Resource of Wisdom, Knowledge, Experience and History

We would like to welcome our NEW 2009 Retirees. So far, to date, we have 32 members that have gone through the retirement process this year. We have several volunteer programs that could use some help. If you have any interest (and we know you now have the time) please contact Patty in the Business office for information.

OLD TIMERS CELEBRATION

September 12th brought another successful and joyful Old Timers Celebration. The food was excellent, the conversation and reminiscing was fun, nothing like the "Good ole Days". We had approximately 130 members in attendance with 49 award recipients. This year we had 22 new 50 Year Lifetime Members. Currently, Local 32 has 167 Members with 50 years of service or more. We have 11 members who are 92 years of age or older. Now that is something to celebrate! One member, Brother Al Hokanson is a 69-year Steamfitter member of Local 32 and is 92 years of age. He proudly attended the Old Timers Celebration in September. Also in attendance was 65 year Plumber member, Brother Marion W. Ballinger, who flew in from his residence in Chinook, Washington. Thank you to all of the members in attendance for their participation in the Celebration and their many years of contribution to Local 32 and the Plumbing and Pipefitting Industry.

RETIREE BREAKFAST MEETINGS

Over the last few months I have had the opportunity to attend two separate groups of Retiree members Breakfast Gatherings. One is a group of Local 32 member who meet in the North Seattle area once per week. The other is a large group of Marine Pipefitters in addition to Marine workers from other craft unions who worked together over the years at Lockheed, Todds and some of the smaller yards. The Marine Pipefitters meet on the first Wednesday of every month at Tommy's Café in Renton. If you are interested in joining your union brothers and sisters please contact Patty at the Local 32 Business office for more information. Also, if there are other

groups meeting, please let me know as we can use this media source as one form of communication.

COMMUNICATION AND INFORMATION

This section will be for information we think might be helpful to you.

- Any member in the process of preparing applications for retirement and needing help with the paperwork please contact me (Patty) and I will be available and prepared to help you.
- Please contact me with any suggestions or information that you would like to see in this section.

MEMBER SPOTLIGHT

It was with great honor and just pure fun that I spent a Saturday afternoon in October interviewing Brother Al Hokanson. I would like to share some of the highlights of his story. Al was born on August 18, 1917 in Genoa, Nebraska. He was the middle child of seven. He arrived in Seattle in 1936 looking for the "American Dream". Al spent several years as a hobo riding the rails. The stories of his hobo days

CONTINUED ON PAGE 7



Brother Al Hokanson

SOLIDARITY

BY JOE MORATO

Health Care

It was said by former President Jimmy Carter that every advance in this half-century, i.e., Social Security, Civil Rights, Medicare, aid to education, etc., one after another, came with the support and leadership of American Labor.

It has long been understood by Corporations that to keep profit margins up and costs down, it is necessary to divide the working class, to fight against unions, the collective bargaining process, and a person's right to organize.

All the gains working people have made through the years, including better wages, better working conditions, equal rights, have been made through collective action.

The Labor movement has, in the past, supported or currently supports:

- National Health Care or a form of health care that provides it to families that currently cannot.
- Employee Free Choice Act-Imagine giving the employee the right to choose representation without the threat of losing their job.
- Increases to raise the minimum wage to a real living wage.
- In the National Election for President, Organized Labor, in large part, led the way in getting out the vote. Labor Unions felt they were successful and relevant in the turn of events in our history. We won, right?

The Health Care industry responded by spending over \$380 million dollars with six (6) lobbyists, for every member of congress, to fight any healthcare reform. They use words of communism and socialism and even fascism were conjured up to "educate" people on the evils of helping out your fellow man. Regardless, the labor movement and families across America organized and marched.

Congress said forget it, it's not going to pass. Max



Baccuss, The chair of the committee holding hearings on healthcare reform, said it would not even be discussed. Doctors and health care workers had sit-ins and protests, people were arrested, and effectively disrupting meetings to discuss the relevance of healthcare for all people. Marches and rallies were organized and people from vastly different sectors of our communities called out for Single Payer Plan. I don't know when it went from Single Payer to Public Option, but either way, congress listened and they were forced to discuss the Public Option. We won right? Finally after much debate, the pharmaceutical companies in some areas of the country started supporting a public option. We win, right?

The idea of the Public Option is to provide for those who don't have health insurance, thereby competing with for profit health insurance companies. Good idea, right? Our insurance is so solid that we're in it just to stand up for the little guy, right? Well, let's see!

Those of us that work for contractors pay \$7.66 for Health Care Coverage. That adds up to \$1,276.66 a month and \$15,320.00 a year. That's about 12% of our total package. Average Americans (those who can afford it) pay about 16% of their total income for coverage. All of our members are taken care of and their families, we negotiate with providers (hospitals and Doctors) to get a fair rate for services. Being in a group plan, the law protects us against denial of claims. You and I do not have to worry that our medical procedure may be denied because of the expense involved to perform the procedure. However, the cost of medical coverage even for us is going up.

Our medical costs have gone from about \$290k a month to about \$1.1 million dollars a month in the last ten (10) years. Our pharmaceutical costs have gone from about \$25K a month to about \$290K a month. Remember a time when you didn't see drug commercials on TV? Are people getting sick now

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HEALTH CARE FROM PAGE 5

more than ever before? People without insurance or with inadequate coverage either have the choice of going bankrupt or going to the emergency room at the last minute.

My father worked full-time, twelve hours a day, six days a week even though he was sick and losing a lot of weight because of cancer. He had to keep working in order to keep up his insurance premiums. He was misdiagnosed; by the time they discovered it was cancer, it was too late.

The last report was over 45 million people have no medical insurance or any form of coverage. The only choice they have is the emergency room for primary care. Or, people avoid the doctors all together, and a cold turns into a fever or pneumonia. They cannot afford to miss work but have too because they are to sick. Faced with the choice of paying the enormous emergency room bill or paying rent and buying food, they choose

food and shelter. When they do choose to go to the emergency room, the hospital incurs the cost of treatment. That doesn't seem fair to the hospital right? They have overhead and expenses too operate just like the rest of us, along with a profit margin and a board of directors to report to. As a result, the costs are eventually passed onto those of us who have medical coverage and due to this the rates we pay are rising higher than ever before.

With health insurance companies spending millions to block real healthcare reform, with ultra conservatives saying we should never have to pay taxes to help poor people, and accusing Unions as special interest groups, they have managed to chip away our original ideas on reform and turn it into a way to divide the working class. How?

There is a section in the "new" inadequate reform bill that will Tax our premiums in order to cover costs. The plan has gone from Healthcare that would reduce costs from current levels that we are paying nationally, to having we (the most pro-active and politically educated members of the working class)

pay for a system that nobody is happy about. Why would they put that in the bill? \$380 million dollars later and they (corporate world) realized the age old tactics of dividing our workforce. It is much more profitable to divide us than it is to actually start playing fairly and taking care of customers the way we and the majority of Americans have demanded. Remember: JP Morgan said, "The workers of this country do not worry me. I can hire one half to kill the other half."

So what do we do? I don't know. But if this is what we are letting happen to healthcare reform, what do



you think is going to happen to the Employee Free Choice Act? As Union Members, we are less than 15% of the workforce and even a smaller percentage of the overall population. If we don't show our leadership to demand real healthcare reform, then who will? If we don't stand up for those without a voice, then who will be there to support us when it comes time to fight for the Employee Free Choice Act, along with worker's compensation, unemployment insurance,

or the many other concerns we, as working people, are faced with?

The insurance companies have their voice. We need to make sure to raise ours.

John L. Lewis said; "The labor movement is organized upon a principle that the strong shall help the weak. The strength of a strong man is a prideful thing, but the unfortunate thing in life is that strong men do not remain strong. And it is just as true of unions and labor organizations as is true of men and individuals. And whereas today the craft unions of this country may be able to stand upon their own feet and like mighty oaks stand before the gale, defy the lightning, yet the day may come when those organizations will not be able to withstand the lightning and the gale. Now, prepare yourselves by making a contribution to your less fortunate brethren... Organize the un-organized!"

Respectfully Submitted,

Joe Morato
Apprentice Plumber and Union Member

ORGANIZING 2009

BY BRAD MOORE and BRUCE KELLEY

As this year comes to an end we look back at how effective the Organizing department has been. Over the past year we have signed 15 new shops in our jurisdiction. These contractors include core drilling, plumbing, heating ventilation air-conditioning, and refrigeration. We want to welcome these new contractors to Local 32 and wish them best of luck and assure them of our commitment to supply them with the best skilled workers in the industry.

We have also organized over 164 new members. A majority of them coming from the non-union shops. I can assure you that these new members are proud to be represented by a union.

Part of the process of joining U.A. Local 32 is attending the all day Union Heritage class taught by Brothers Chris Jensen and Randy Scott. Many of the new members have expressed how impressed they were with this class and how much they had learned about what it means to be union. We owe a great deal of thanks to Brother Jensen and Brother Scott.

In addition to visiting non-union contractors we have worked on other issues, including apprenticeship utilization by trade, the Sustainable Works Program, and we are currently working on possible job actions against non-union contractors.

We have had a difficult year and work has been slow everywhere. Both the union and the open shops



have experienced reductions in manpower, projects have been canceled, and some put on the shelf, due to a lack of funding. The recession has had a huge effect on our industry. In addition we have not been accepting any application for new membership, but are focusing our efforts to sign new contractors. Using the glass half full theory we anticipate that work will pick up in the near future, and we look forward to those days.

If you have any questions regarding organizing activities please contact the office.

On behalf of the Organizing Department here at Local 32 we want to wish all the Brothers & Sisters Happy Holidays.

Brad Moore and Bruce Kelley
Organizing Department U.A. Local 32

RETIREE FROM PAGE 4

can fill an entire chapter in his book of life.

Al started in the shipyards as a Metal Trades Helper. After approximately 6 months he became a fitter. There being no apprenticeship program in those days, it was all “on the job training”. His pay went from 80 cents per hour as a helper to \$1.25 per hour as a journeyman. On December 17, 1940 Brother Al Hokanson initiated as a Building Trades Journeyman Steamfitter with Local 32 and paid dues at \$4.00 per month.

Brother Hokanson worked on several jobs and for several contractors. In 1962 he worked at the Seattle Worlds Fair project. He remembers in the 1950's working for Ballard Mechanical on a 24 story build-

ing on 4th Avenue in Seattle. He spent 16 months running piping for heat and air condition and recalls, at that time, 24 stories was as high as a building could be in Seattle.

When I asked Al how he felt about being a union member his entire career and as a Retiree, he stated, “I am a firm believer in unionism. It provides a big difference in pay and benefits for the Member, and quality and pride of workmanship for the Employer”. As a Retiree he is very grateful for his pension and medical benefits as they afford him the opportunity to live a comfortable, dignified life.

Thank you Brother Hokanson for your 69 years of Membership, the lunch, and a truly delightful day.



Plumber Report

by Steve Menne

Dear Brothers and Sisters:

At this point in time, Local 32 is experiencing the worst unemployment rate in decades. I want to assure you we are looking at every option to get our Members back to work, but there will be opportunities coming up to work in other jurisdictions.

As of this date, we are helping Members file paperwork to enable them to work in Canada on some refinery shutdowns as they are accepting plumbers to work on these projects.

As for work opportunities in our jurisdiction, I am seeing most work being bid for 2010 and this work will not begin until June or the later half of 2010.

Remember to get your CEU's and keep your Plumbing Licenses current so that once work does break here, you are licensed and ready to get back to work.

I want to wish everyone a Merry Christmas and Happy New Year!

Fraternally,
Steve Menne, Plumber Agent

Steamfitter Report

by Doug Price

Dear Brothers and Sisters:

Traveling has been something most Local #32 members haven't had to do. With the current economic conditions, traveling is becoming more and more necessary. One of my main concerns is trying to find our Members work opportunities outside of Local #32. It started with the REC Project in Moses Lake and the refineries in Local #26.

I have also assisted members to work in Local #375 in Fairbanks, AK, Local #30 Billings, MT, Local #101, Belleville, IL, Local #58, Colorado Springs, CO, and Local #488, Edmonton, Canada.

We have Building Trades Members working at the shipyards and a few are working as Union Boilermakers that was made possible by Brother Rick Baker. An example of Union members helping Union members.

Local #488 in Edmonton, Canada

Next year's work opportunity will be in Canada, they will need 3,500 to 5,000 UA Members to help

out with refinery shutdowns for three months starting in March, 2010.

They are not only looking for Plumbers and Pipefitters but any Building Trades Member. The job is six (6) 10's and the pay scale is as follows:

\$40.33 on the check

\$4.03 Vacation fund.

\$6.31 Canadian Pipeline Pension. You will be vested after 150 hours. You receive a pension at age 65.

\$1.81 to the Health and Welfare will be reciprocated back to Local #32.

Airfare is provided to and from Edmonton, Canada. If you quit or get fired you will have to provide your own way home. If you have a felony or a DUI within the last ten (10) years, you are not eligible.

Brothers and Sisters this work opportunity is a first come, first serve, so if you are either out of work or think you might be, do not hesitate to sign up. All you need to do is bring a passport and e-mail address to Local #32, sign a Standard for Excellence Waiver Form, and the Business Manager will, in turn, sign this form stating that you meet the requirements, you will then be added to the Edmonton Out-of-Work list. If Local #488 notifies you that they have a job available and you are currently working, you simply can turn down the job.

Fraternally,
Doug Price,
Steamfitter/Welder Business Representative

Refrigeration Report

by Erik Pound

Dear Brothers and Sisters:

We all know the state of the economy. In 2009, we saw the first significant slowdown in years, mostly on the construction side of the industry. Construction work continues to be slow, but, hopefully, we should start to pick up by next year. At this point, it's uncertain what the workload is going to be for 2010. Many projects that were scheduled to start have been put on hold for a variety of reasons.

Historically, the service sector of the Refrigeration industry is in a better position to handle an economic downturn than the construction side of the industry. I'm getting mixed feedback from our contractors in the service industry; most are saying that they aren't expecting to see any significant improvement in 2010.

Those out-of-work members interested in the Canadian shut-down, shipyards, school districts, or City & County jobs, please contact me at 425-277.6680 Ext. 110.

We will allocate \$2.00 for our raise effective January 1st, 2010, at the December 10th Union Meeting. After the vote, we have our annual Christmas Party, and I hope you are all able to make it.

Best wishes for the New Year,
Erik Pound, Refrigeration Business Agent

Dispatch/ Inside Agent Report

by Dan Jensen

Dispatch Update

As the year 2009 comes to an end, the data shows that this year has been a poor year for employment. The total number of dispatches for Building Trades were almost the same as 2008, however, the length of jobs were much shorter. If history repeats itself, we should see the bottom of this unemployment cycle in the next two (2) – three (3) months. Recovery should begin at that point; the question is, at what rate?

Work in our jurisdiction and the entire U.A. remains slow for the foreseeable future. The Local Union Market Recovery Program has and will help but it is not the long term cure for a lack of jobs. At this time, we have 70-90 Members, a month, that are employed due to Market Recovery, and that number will go up due to the number and size of the upcoming jobs supported by the program.

I would encourage all of our Building Trades Journeymen to consider the Canadian work in Edmonton in the spring of 2010. Get your paperwork in as soon as you can. Don't wait too long to get on the job list because we have been told the first 4,500 people that get on the list will be called in the order their paperwork is turned in. I have information in the business office or contact the Fitter Agent Doug Price. Pre-shut down begins March 15th, 2010 and the bulk of the hiring will begin April 1st.

Supplemental Pension

After the 4th quarter melt down in 2008 and the first quarter bottom of 2009 equities have rallied back. Interest rates are at historic lows and looks to

stay that way for the near future. Governments all over the world are stimulating their economies to try to pull out of this hole.

The supplemental plan has had its challenges this year as have most 401 plans.

The freezing of the mortgage fund on August 25th, 2009 was something the trustees had to do. A painful but necessary decision, but the correct one. At the November 3rd trustee meeting Randy Goodwin of Washington Capital reported that they believe as of June 1st 2010, that the mortgage fund should be open for member re-allocation if they choose. He also reported that the 3rd quarter, the fund made 3.9% and was on track to make 2.9% in the 4th quarter. The equity parts of the plan for the 3rd quarter averaged double digit rates of return.

At the November 3rd trustee meeting we interviewed record keeping consultants. The request for bids were sent out at the August 25th, meeting. At the November 3rd meeting the record keeping consultant was narrowed to three. At the November 16th, subcommittee meeting the investments managers was narrowed to three. Final interviews will be held on December 9th for the investment consultant and we are hopeful a decision can be made shortly thereafter.

We are considering moving toward daily valuation and daily trading in the plan. Other fund options are also being considered to give the member participants in the plan more options to diversify their investments.

In conclusion, as the country has come back from the brink of financial disaster, the loss in these funds has rallied back. As trustees we continue to try to improve the plan and offer more options as quickly as possible.

Below I have listed the funds and ticker symbol of the publicly traded funds in our plan:

- 1) Washington Capital Management, Inc.
Randy Goodwin - 206.382.0825
- 2) Harbor Small Cap Value – Harborfunds.com
Ticker symbol: HSVRX
- 3) American Fund Euro Pacific
Ticker symbol: RERFX
- 4) Mairs & Power Growth
Ticker symbol: MPGFX
- 5) Pimco All Asset Institution
Ticker symbol: PAAIX

To all our Members and families, have a safe and Happy Holiday

Dan Jensen, Dispatcher



Wenatchee Report

by Eric Ercanbrack

Work in Eastern Washington has been slow this past summer and fall for our Plumbers and Steamfitters since the completion of the T-Mobile Data Center project in East Wenatchee last spring. The Plumber and Steamfitter lists, however, have begun to move in the last few weeks due to the underground mechanical and plumbing work commencing at the North Central Washington Hospital Project. Although it has been a tough year for many of our local members, the work outlook for 2010 looks good in Eastern Washington. The following is a list of upcoming work and manpower estimates for Local 32's Eastern Washington jurisdiction:

1. North Central Washington Hospital - (The contractor is Apollo Sheet Metal - Kennewick, WA). We currently have three (3) Journeymen Steamfitters, two (2) Welders, and two (2) Steamfitter Apprentices on site, and hope to have another four (4) to six (6) more Steamfitters in the early spring of 2010. Prior to writing this report, I spoke at length with Bryce Strum (Apollo Site Superintendent and a Local #598 Member) about this project; he informed me that by the first of April through the month of November, he expects to have up to 15 Plumbers and 15 Steamfitters on the project. Brother Strum also informed me that he was extremely pleased with the craftsmanship and professionalism our local workforce and supervision has shown on the project and that he could not be more pleased with his crew. In addition, as the area's agent, I would also like to thank the on site Shop Steward, Brother Richard Spangler, for doing an excellent job of looking after the welfare of our Members.

2. Cascade Medical Center - Leavenworth, WA - (The contractor is Mackin and Little - Spokane, WA). This job is estimated to be a 7,500 hour project consisting of seventy-five percent (75%) plumbing work and twenty-five percent (25%) HVAC piping. We currently have one Plumber Apprentice on this project. Prior to this report, I spoke to Jerry Norman (Mackin and Little Site Foreman and a Local #44 Member) and he informed me that he would need a Plumber in about one (1) month and a Steamfitter in about two (2) months and would need them through the summer.

3. Olive Garden Restaurant - East Wenatchee WA - (The contractor is Precise Plumbing). This job is roughly 2,500 hours and is one hundred per-

cent (100%) plumbing. We currently have one (1) Plumber working on site. Before beginning this job, I spoke to Don Spencer (co-owner of Precise Plumbing) and he informed me our Plumber would be needed until the end of December, possibly into January, 2010.

4. Mill Bay Casino - Manson WA - (The contractor is Mackin and Little - Spokane, WA). This project is one hundred percent (100%) plumbing with undetermined man-hours due to the unknown extent of the contract. Currently, we are on hold awaiting the framing so that the plumbing rough in can begin. This job should need two (2) Plumbers throughout the spring and summer of 2010.

5. Wells Dam Hydro Project - Pateros, WA - (The contractor is Triad Mechanical - Portland, Or). This project is one hundred percent (100%) industrial piping and the man-hours for this project are currently undetermined. Triad, however, informed us the job would likely need three (3) to four (4) Fitters for four (4) to six (6) months and will begin in one (1) to two (2) months.

6. Chelan Regional Justice Center - Wenatchee, WA - (The contractor is Apollo Sheet Metal - Kennewick, WA). This project is roughly 8,000 man-hours and is fifty percent (50%) heating and cooling piping and fifty percent (50%) plumbing. I spoke to Jason Kutlarz (Apollo Sheet Metal Project Manager), and he informed me this job would likely be "fast tracked" and would begin in mid-December. The manpower needed would likely be two (2) Journeymen Plumbers, one (1) Plumber Apprentice for eight (8) months, three (3) Steamfitters, and one (1) Steamfitter Apprentice for about four (4) months. Jason said the Plumbers would be needed within the next six (6) weeks and the Steamfitters in the spring of 2010.

If any Member has any questions as to this report, please feel free to contact me at our Wenatchee office.

The Eastern Washington Quarterly Meeting and Annual Christmas Party will be held at 6:00 p.m. on December 4th at the Wenatchee Labor Temple.

In closing, Judi Cunningham, our Wenatchee Office Secretary, and myself would like to convey to all the hard working Brothers and Sisters of Local #32 that we hope you have a very Happy Holiday Season and a Prosperous New Year.

Fraternally,
Eric Ercanbrack
Business Agent/Organizer

Sequim Report by Lee Whetham

Residential Plumbers are currently doing a lot of service work, and the new construction business is very slow at this time. Building Trades Plumbers and Fitters are awaiting bid results on three (3) school projects that will total 38.5 million dollars over the next seven (7) months.

As President of the Olympic Peninsula Building & Construction Trades Council, I've been working on Direct Entry Apprenticeship for Native Americans whose tribe will write a union bargaining agreement into their tribal Labor Agreement. With this in place, it is my hope we can lock up these construction projects. A Tribal Labor Agreement that contains union recognition is the same as a Project Labor Agreement that is now referred to as a Community Workforce Agreement. The Tulalip Tribe is currently using such an agreement with over three (3) years of history, 100% Union Built on time, and under budget.

I've increased our contractor list 50 percent (50%) on the Peninsula since we've started our school and business office in Sequim. On some of the bigger jobs, our Seattle contractors continue to perform this work, with Shinn Mechanical nearing completion of the Clallam County Courthouse Boiler Project.

The Elwha River Restoration project will continue over the next several years. Currently, the Tribal fish hatchery has formal complaints, filed by other contractors, on the awarding of this project. A re-bid seems to be coming with Apollo from the Tri-Cities trying to get the pipe work. There is another water plant that requires work at Nippon Paper before the dam removal can begin. This upgrade project is currently going through the final design.

Thanks to the Business Office and Membership for the opportunity to serve as an Organizer/Agent in the Sequim area.

Merry Christmas and Happy New Year to all the Brothers and Sisters of Local #32.

Fraternally,

Lee Whetham, Organizer/Agent

Metal Trades by Marty Yellam

Well it's already the holiday's and I hope all of you are doing the best in such trying times. For those of us that are doing OK and still working let's remember the brothers and sisters out there that are struggling, and be as charitable as possible this holiday season.

Before I get into the review of the past year I want to give a special "THANK YOU" to all my Union Stewards who make my job rewarding. It's been a year of turmoil and change; I value your commitment and dedication to your work groups and your Business representative.

City of Seattle and S.P.U.

The City of Seattle and S.P.U has been through quite a transition of change in the last two years.

First of all I would like to Thank Joe Mickelson for his 30+ years to the water utility. Joe served as a Chief Shop Steward back in the mid 80's through the early 90's. He always had the best interest for water pipe workers; Joe has to many accomplishments to mention. We all wish him the best in his new venture. Thanks Joe.

Last month Nick Pealy rolled out a new re-organization plan for field operations. Nick is separating Transmission & Operations and Maintenance. We are looking forward to working with the new Water Operations/Transmission Director Rick Woyzac..... And Maintenance Director Jeff Simons. Congratulation and welcome aboard.

City Furloughs

Local 32 members who work for the City of Seattle voted not to participate in the City Furlough process for 2009, Water Operation Chief Shop Steward Josh Werner along with union leadership committee stood in solidarity and voted down the city furlough process proposed by the City Labor Relations. The three main issues for voting down the proposal are as follows:

1. City span of control at SPU,
2. Unfilled and budgeted positions (F.T.E.) in water pipe worked classifications.
3. Percentage of members who have 25 years+ who meet retirement criteria.

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METAL TRADES FROM PAGE 11

We are looking forward to meeting with Labor Relations within the city and consider initiatives to address a budget shortfall, but not at the expense of the Water Pipe Workers at SPU.

Congratulations to the new Mayor of Seattle Michael Mcginn. We wish Mike and his new staff a smooth transition.

A special thanks to Local 32 member Dan Sleeth an employee of Highline Water District who conducted a two-day training class for Senior Water Pipe Workers preparing them to take the Water Distribution Manager Certification test. Dan, instructed 20 members from Seattle Public Utilities Water Operations. Feedback from the test results and from the members who attended the class was very positive.

Marine Pipefitters

Well it looks like we may have finally reached a point of sustainable work in the marine industry. Todd's Shipyard has signed on to build three 64 car ferries for W.S.F. all sign's are pointing to construction of the 144-car ferry after the completion of the smaller boats. This new construction could last well into the future. Let's say a prayer the economy picks up next year or soon after.

Marine Pipe Apprenticeship

Congratulations to the third year Marine Pipefitter Apprentices. This group has been working hard through much adversity. We have not trained marine pipefitters through apprenticeship for 30 years. We have been developing the curriculum year to year, which makes it tough for the apprentices. They have been working through the peaks and valleys. I want to thank them all for there commitment to this training. It will be worth your effort in the end.

Marine 1st Year Apprenticeship

I must say the first year apprentices are reaping the benefit of the lessons learned from are third year class. This group is excelling and the training agents (contractors) are very happy with the program. In October Todd Shipyard received a 1.6 million training grant as part of the federal stimulus. Todd's has added 700,000 to this grant and is committed to pipefitter training.

Thanks to all of the apprenticeship trainers, teachers and Journeymen + woman. A special

thanks to John Walters for his commitment and Dedication to making this a successful program. I am proud of all of you.

Washington State Ferries / Lake Union Dry-Dock/ Foss Maritime / Seattle Schools/ Shoreline Schools and Port of Seattle

It's very helpful to have great Shop Stewards, when I can't make labor management meetings or regular all hand meetings, I have to depend on my stewards. They are an extension of local 32, without the paycheck. Thanks again Stewards.

Happy Holiday's

Marty Yellam
Business Agent Local 32

Agent Report by Jeffery Owen

Brothers and Sisters,

2009 will be remembered for its ups and downs. The construction industry has taken a slow turn into a downward cycle and I honestly do not see 2010 being much better, specifically in the housing market. They may sell more homes, but it will be a while before demand is there to build more homes. The Gas Distribution Industry is almost dependent on the housing industry to sustain a fully employed membership.

As you will read in my report below our fixed units seem to be maintaining or even adding to the employee base. There are still good union jobs out there we just have to be diligent in finding them. As an example, I have started is adding my email address to business websites so when they update their site, I can look specifically to see if they are hiring. The Washington State Department of Transportation is one such website (WSDOT). From time to time, they post jobs that some of our members may qualify for, or even family members. If you or family members are looking for employment, this is a tool to use. Another example is, if you are a veteran to check Military.com. I reviewed the site today and they seem to update the site daily.

Gas Distribution

The year of 2009 can best be summed up as a difficult and hard year in the Distribution Industry.

Man-hours are down and the out-of-work list has grown. As an industry, we are dependent on the housing market and look forward to that segment of the industry picking up in the next year or two.

November 15th, we began the 4th and last year of this current agreement. Our wage increase, effective November 15th, \$2.33 was put on the check. I encourage you to attend the December Union Meeting Thursday, December 10th, and the Christmas Party as it will be announced by the Trustees if any monies will be increased to the Health & Welfare Plan or pensions. Once announced, I will send out notification of a meeting later in December

National Pension

At the November Union Meeting, it was reported that the National pension is 72% funded and in the yellow zone under the classification system established by the Pension Protection Act. To summarize, we will need to increase our contribution amount by 15%, which equates to \$0.37 per hour. Any changes in contribution will be made next year with an effective date of January 1st, 2011. If you have any questions, please call.

Retirement

Roy McNeff, after 31 years in the Gas Industry, has decided to retire. His career started at Washington Natural Gas in 1978 as a Helper and eventually a Gas Fitter. In 1988, he moved to the contractors where he worked almost full-time for Mid-Mountain, Loy-Clark and the last eight (8) years for Pilchuck. He also wore the Steward's button proudly while working for Mid-Mountain and Pilchuck. Roy's work ethic and leadership was an excellent role model for all members to follow. He is already missed. He and his wife, Kathy, who he has been married to for the last 33 years, will retire in the area and enjoy their nine (9) grandchildren.

Mainline Report

2009 can be summed up as a very slow year. I pre-jobbed 28 projects with a total of approximately 34,000 man-hours, compared to 2008 when we worked 69,491 man-hours. The out-of-work list has moved slowly, if we were not able to travel to Idaho, many of our members would have been out of work for an extended period of time.

BP and Williams performed less than normal maintenance work in Western Washington compared to past years. Our biggest customer continues to be Puget Sound Energy. Next year is shaping up

to be much busier. PSE has multiple projects scheduled and Local 290 has a section of the Ruby Line.

At the Pipeline Conference in the spring, Local 798 reported that man-hours would be down for 2009 compared to 2008 and indeed they are. We have all seen the growing out-of-work lists and the effects on the membership. It's important that we hire Local members within our jurisdiction when all things are equal. If you travel and go to work in another jurisdiction, it is important to contact the Business Manager or Agent when you arrive. Do not assume the contractor will do that for you. We are guests and should be treated as such.

Mainline Training

I recently went to Fairbanks, Local 375, to review training curriculum they use in the mainline industry. One of the obvious differences in Local 375's training and Local 32 is that Mainline Helper Training is part of their Apprenticeship Program, where it is not in Local 32.

Going forward, consideration will be taken to incorporate Mainline Helper Training, as a pre-requisite to taking the journeyman test, along with additional classes needed to become Journeymen. We are not going to lower our standards; any changes proposed have to be reviewed through our Fitter Exam Board and our Executive Board, if we expect our contractors to pay the best wages and benefit packages and we do! We, therefore, need to have training in place that produces the best Mainline Welders and Journeymen. It is my intent in 2010 to work with the Training Office and our members to accomplish this goal.

Out of Work List

In 2009, we changed our hiring hall rules so you can call in to be added to the out-of-work list. As a reminder, I am outlining the section on the out-of-work list for review. **Note:** It's not the entire list, just the section regarding calling in (Section 1 and Section 2).

1. When an applicant is out-of-work and available for work, it is their responsibility to contact the hiring hall and register their name on the out-of-work list. No one else can do this for you. The applicant has the option of contacting the hall by phone to have the agent register his/her name on the appropriate out of work list. The applicant can only have his/her name registered by the agent to the out of work list after receiving layoff notice and/or notification by the Steward, the applicant

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has been laid-off.

2. No applicant shall register availability for work at more than one (1) hiring hall during any one period of unemployment. Applicants on travel card from Local #32 are unavailable for work and must contact the business office during regular scheduled work day for information regarding work. Only the applicant can obtain information from the Pipeline Business Representative concerning his/her position on the out-of-work list.

New members:

The Local Union has accepted the transfers of the following members in 2009.

- Curtis Ary- Welder
- Aaron Hoffman- Welder
- John Fladebo- Welder

Retirement

Brother Rick Ary has decided to hang up the hood. He has worked in the industry for over 40 years and decided it was time for a new challenge and this past October, he removed his welder from his rig. (Above picture)

Rick began his career at age 15 as a Welder Helper. He was a helper for three (3) years and began welding for ARB in 1974, in Bakersfield, California. He became a local union member of Local 460

in 1977 and transferred into Local 32 in 2004. Rick served on the E-board in Local 460. While a welder, he served as a Welder Foreman and Job Steward on many jobs throughout his career. The work he has done for Local 32, as both a Welder Foreman and Steward, has been invaluable and his contribution to our local will be missed.

Rick will retire with his wife, Cristine, whom he has faithfully been by his side since their marriage in 1979. They have one son in the trade, a daughter, and two grandchildren.

Seattle Housing Authority

We completed a (3) year agreement with the Seattle Housing Authority. The agreement was completed on time and voted by the members with approval before the expiration date. The term of the Agreement is October 1st, 2009- December 31st; 2012. The wage increases are as follows:

1. Effective for Fiscal Year 2010 (October 1, 2009-September 30, 2010), employees will receive a wage increase of two percent (2%)
2. Effective for Fiscal Year 2011 (October 1, 2010-September 30, 2011), employees will receive a wage increase which reflects one hundred percent (100%) of the percentage increase in the Seattle-Tacoma-Bremerton Area Consumer Price Index (W) between June 2009 and June 2010 with a minimum of one and one-half percent (1.5%) and a maximum of three percent (3%).
3. Effective for the fifteen month time period from October 1, 2011 through December 31, 2012, employees will receive a wage increase which reflects one hundred percent (100%) of the percentage increase in the Seattle-Tacoma-Bremerton Area Consumer Price Index (W) between June 2010 and June 2011 with a minimum of one and three-quarter percent (1.75%) and a maximum of four percent (4%).

Highline Water District

Effective January 1st, the membership will receive the last wage increase



Brother Rick Ary

of three (3%) under the current four (4) year agreement. The agreement expires December 31st, 2010. The Stewards at HWD have done a tremendous job maintaining good working conditions with the District. We will continue to have annual or bi-annual Labor Management Meetings, as needed.

Water District #49

The Water District in Burien is in the second (2nd) year of a four (4) year agreement, with an effective wage increase of three (3%) January 1st, of 2010. I want to thank the Brothers and Sisters at the District as they do a great job.

Puget Sound Energy

We have entered the last year of a (4) year agreement. The Agreement expires October 1st 2010. The last wage increase of this agreement 3% went into affect October 1st. I am expecting changes to the CBA next year; the biggest issue we will face is the on-going call-out policy implemented by the company. We have spent years trying to work out a workable solution. It's not the fact that call outs are not being answered in fact, you are responding at an all time high. We are losing our personal time with our families and the fact that we have to share our weekend plans with management has gone too far. This has been discussed at length in Labor Management. It's the last year of the agreement so prepare.

Other potential changes to the agreement:

- Posting requirements and dates.
- Gas Worker Training language updates.
- Accrual vacation pay
- Uniforms

Gas Workers Conference

This past September, I attended a Gas Workers Conference and took Shop Stewards, Ray Brickell CFS, Troy Shopin Fitter and Gary Spolestra, Pressure Control. The United Association hosted the conference and we were able to reach out to gas workers from all over the country to discuss many of the same issues we face at the Utility. The conference is and continues to be an informative way to learn about changes in this ever changing industry that

you work in. We all have common issues that we face regardless if you're in Seattle Washington or New Jersey.

Local 32 Gas Training Trust

In 2010, the Training Trust will begin its eighth (8th) year. Next year, a Customer Field Service and Fitter school are already scheduled. A new Gas Worker Training Group Six (6) is scheduled to start in February, 2010.

The first year of the Training Trust was January, 2003, Steve Jones was hired as a Training Coordinator, and Tony Smith was hired as the Welding Coordinator performing the mandatory weld and fusion certification for both the contractors and PSE. Tony teaches BOA Weld School for PSE employees and our members working for the contractors. He also teaches Weld Inspection Schools, when they are needed or required by PSE.

In June of 2003, Fred de Leest joined the team as a Training Coordinator and, at that time, the training staff was complete, or so we thought. We never fully imagined it would grow into what it is today.

The early years were one of growth and catching up with all the training needed at the Utility. As the training needs increased, so did the need for support.

In June, 2005, Ronda Young joined the team to give the group much needed operational support. Today, she operates and maintains all the training and OQ records for both the PSE and the contractors. She also works with scheduling and preparing curriculum needed for the schools. She has been diligent in upgrading our computer software to meet the continuous needs required by Operator Qualification and maintaining the training records.

Dave Wooten joined the team in January of 2007, as we needed help in Cathodic Protection Training and none could argue his expertise in this area. With the training needs picking up and schools going back-to-back, Dave was able to help in both the Fitter Schools and Customer Service Schools, along with overseeing the annual Nace Training that was being held at the hall. This past year, Dave taught a successful Pressure Control School.

2007 was also a year of loss. Steve Jones succumbed to an illness in April. Losing Steve was a great loss, not just as a trainer, but he was also a supervisor for many years at the Utility and he had a profound effect on anyone who knew him. He will never be forgotten.

Dan Perdue joined the team in June of 2007, and

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immediately jumped in and started where Steve left off. Many of the online training programs being utilized by PSE members was initially developed by Dan and Ronda. Now all the trainers use the online training software as way to develop and store training materials needed for future Gas Workers Schools and Journeymen schools. I don't know if anyone imagined that we would be doing online training to the extent that we are today.

Gas Worker Training Program

With the conclusion of 2006, PSE negotiations began the start of the Gas Worker Training Program. Previous to this program, a Helper would have to wait years to get into a Journeyman class. With the Gas Worker Trainee Program, that process has been greatly reduced. The first GWT began in January, 2007, with 15 students, also known as Group One (1). In January, 2010, Group Six (6) will start with 15 new students. As of today, PSE has hired over 60 new employees who have entered and successfully passed the program. Gas Worker Trainee Groups One (1) Two (2) and Three (3) have all passed either a Customer Service or Fitter School. Group Four (4) will start either Fitter School or Customer Service School in January, 2010. It's hard to fully summarize all the full-time training going on at the Utility, but the dedication by the training staffs, at both the Gas Training trust and the Utility, has helped to provide good journeymen jobs for our members.

As we get ready to start 2010, one thing that hasn't changed is the need for ongoing, continuous training, along with the Operator Qualification requirement, the training group is always learning new techniques and preparing for the future. And I thank them for their dedication to the membership.

Workers' Comp Premiums To Rise 7.6%

The following press release was distributed Monday November 30th by the Washington State Department of Labor and Industries:

TUMWATER - The Department of labor & Industries (L&I) today announced a 7.6 percent average increase in workers' compensation insurance premiums for 2010.

Despite this year's increase, over the last five years, rates have ranged from a 2 percent decrease in 2007 to last year's 3.2 percent increase. Over the past 15 years, rates have increased an average of 2.1

percent annually, while more than \$2 billion was returned to ratepayers in dividends and in rate holidays.

Two of the biggest factors that influenced this rate increase are health-care inflation and wage inflation, up 8.5 percent and 3.4 percent last year, respectively. Because Washington premiums are based on hours worked, L&I must explicitly adjust rates for wage inflation. Other states assess premiums as a percentage of payroll hours and, as a result, revenue automatically goes up as wages increase, without the need for a formal rate increase.

The 7.6 percent rate increase, which will bring in an additional \$117 million, is an average for all Washington employers. Average premiums will go up by about 4 cents per hour worked. Individual employers could see their rates go up or down, depending on their recent claims history and any changes in the frequency and cost of claims in their industry.

Workers will pay more too. Washington is the only state where workers pay a significant portion of premiums. Next year, their share will increase slightly to about 28 percent.

The State Fund provides insurance to employers and workers at no profit; the money to pay claims comes from premiums and investment income. No money comes from state taxes that go into the state General Fund.

Other News

By the time you get the newsletter in the mail we will have a new look to our Local Union website.

Did you know?

There are approximately 580,000 union members in the state -- 20.2% of the non-agricultural workforce -- ranking Washington as the 4th most unionized state in the nation.

Respectfully submitted,

Jeffery J Owen,
Assistant Business Manager
Local 32



CHAMPION PROGRAM

BY BROTHER WADE JARVIS

The Champion Program is a reward system for volunteer service. This program will benefit the membership through increasing volunteerism, building a positive public image of Local 32, and framing labor issues in a simple way that motivates the membership.

It takes personal commitment, sacrifice, and leadership to continue our heritage of building a union that collectively protects the resources needed to build strong families.

The Champion section highlights events and volunteer opportunities for union and political involvement. In upcoming newsletters, we plan to include profiles done on individual members who, through their efforts, reinforce Local 32's commitment family issues such as education, shelter, health care, and retirement.

The Champion program will recognize the importance of working together-- that we are all worth fighting for, that we all have value and that we all deserve each other's support.

We'd like to thank our volunteers for their hard work. Local 32 members have helped in a variety of union and community projects and events.

Local 32 Summer Picnic

The summer picnic was Saturday July 18th, at Lake Sammamish Park. It was a fun family activity that was enjoyed by all. The Summer Picnic is a great way to have fun and meet old and new friends at Local 32. Its fun for our families and it's nice to see each other outside of the work day. This really builds our solidarity. The volunteers behind the scenes made it all possible.

- Eric Gilbreath
- Tim Gruenke
- Scott Mayfield
- Augie Montoya
- Jay Murphy
- Andy Smith
- Noel Yearsley
- Gary Gregory
- Jeff Hasselbom
- Mark Mayfield
- Matt Moore
- Sara Rowan
- Bruce Weaver
- Cooks: Tom Riordan, Kevin Reef

Old Timer's Picnic

The Old Timer's Picnic is a great way for Local 32 to honor its retirees with food, fun, and great conversation. This year's Old Timer's Picnic was held at on September 12, 2009. All the volunteers' hard work is much appreciated.

- Eric Gilbreath
- Vaughn Griffiths
- Augie Montoya
- Patty Gilmore
- Steve Menne
- Erik Pound

Candidate Fair/Rib Roast

On July 11, 2009, at the union hall, a great family activity was held which included a rib cook-off, a candidate fair where union members could make their voice heard by the local political candidates, fun games for the kids, and displays of Green building techniques. This is a very important event that lets our local candidates see how strong our union is and get our input—it was a outstanding way to let

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CHAMPION FROM PAGE 17

the community leaders see how our training facility and programs benefit the area. Congressman Jim McDermott; Seattle Mayor Nichols, Dow Constantine and many other candidates attended. It took hard work from the volunteers to pull off a great event!

- Daryle Blaha
- Jason Clark
- Todd Dade
- Jake Dehnert
- Chris Hash
- George Hocking
- Josh Howell
- Wade Jarvis
- Doug McDonald
- Jacob Munne
- Robert Nieto
- Eric Prindle
- Justin Shook
- Van Staten
- Misty Weathers
- Brenda Bosfield
- Robert Cloyd III
- Karl Davies
- Reggie Elliott
- CJ Hensley
- Dusty Hoerler
- Jake Jarvis
- Todd Lilleness
- Michael McGee
- Joe Morato
- Randy Oliver
- Jake Ritter
- Jordon Slye
- Tom Veatch
- Noel Yearsley

Contestants: Bob Raines, Chris Sanders, Phil Lopez, Pat Daly, Carl Hellard, Joe Guzman

Sound Alliance

Sound Alliance represents our local 32, does community outreach, and trains effective community leaders. Volunteers have been:

- Brenda Bosfield
- Rick Broderon
- Karl Davies
- Reggie Elliott
- Eric Gilbreath
- Gary Gregory
- Chris Hash
- Dusty Hoerler
- John Komorowski
- Augie Montoya
- Joe Morato
- Colin Riley
- Rudy Rostro
- Randy Russell
- Chris Sanders
- Mike Shilley
- Chris Waterhouse
- Jason Bradish
- Todd Dade
- Chris Doty
- Gina Galando
- Shepperd Gray
- Nancy Hackinen
- Cody Hinman
- Wade Jarvis
- Todd Lilleness
- Julio Moran
- Loren Reeves
- Jake Ritter
- Mariano Romulo
- Eric Schuh
- Ashley Saunders
- Tom Veatch

Health Care Rally May 30, 2009, Seattle WA

Local 32 volunteers helped with traffic control, bus parking, and participated in the large March for Healthcare in Seattle. They were part of a large march that went through downtown Seattle and ended at WestLake Center. Patty Murray and other local political representatives were there to encourage the crowd. Our union volunteers helped plan

and facilitate this large rally which helped show how much support for healthcare reform there is in the Seattle area.

- Rod Foster
- Chris Hash
- Wade Jarvis
- Matt Moore
- Joe Ramey
- Evan West
- Leanne Guier
- Jake Jarvis
- Mike Meyerdirk
- Jackie Rabb
- Eric Talley
- Bus Captains: Karl Davies, Noel Yearsley



Labor Walk for Local Candidates

A group of Local 32 members got out and walked the community in support of some local candidates. As a result of this fun activity—we had good food, good company, and even a beer or two—with this show of good will and help with their campaigns, Local 32 was assured that these public officials will make decisions that will help our members.

Participants:

- Gordon Baxter
- Kurt Davies
- Sharon Foster
- Eric Gilbreath
- Dusty Hoerler
- John Komorowski
- Augie Montoya
- Eric Prindle
- Noel Yearsley
- Brenda Bosfield
- Bob Eastwood
- Rod Foster
- Cody Hinman
- Wade Jarvis
- Todd Lilleness
- Julio Moran
- Mike Shilley
- Marty Yellam



PAC Committee

The Political Action Committee of Local 32 strives to provide a voice for Local 32 members in three distinct ways.

1. Pressing ahead with voter registration of LU32 Members.
2. Providing voter information on issues which have been determined by the PAC to affect our working lives as pipe trades workers.
3. Sitting down with elected officials or those who aspire to elected office with the intent of educating them on issues which are important to us as pipe trades workers.

Members of the PAC are:

- Gordon Baxter
- Bruce Durham
- Leanne Guier
- Dusty Hoerler
- John Komorowski
- Matt Moore
- Dan Sexton
- Chris Waterhouse
- Karl Davies
- Chris Elwell
- Eric Gilbreath
- Wade Jarvis
- Bruce Lingenfelter
- Randy Scott
- Eric Talley
- Marty Yellam

Apprentice Program Volunteers

Plumber apprentice volunteers have helped with Habitat for Humanity. This worthwhile program assists community members and also helps our apprentices hone their skills. Thanks for your help!

Habitat for Humanity:

- Al Peterson
- Dan Barrett
- Daryle Blaha
- Drew Ditzel
- Christopher Hanson
- Kolin Kozlowski
- Samuel Pemble
- Kenneth Smith
- Tyler Ryerson
- Misty Weathers

Other Apprentice Volunteers:

- Tom Veatch, *Solar System Trainer*
- Daryle Blaha, *Newsletter Committee*

Newsletter Committee Members:

- Daryle Blaha
- Patty Gilmore
- Wade Jarvis
- Doug Price
- Karl Davies
- Leanne Guier
- Joe Morato

Annual Local 32 Member Christmas Party

Will be held on December 10, 2009 at the hall. The committee is busy planning a great time.

Committee members:

- Keith Nester
- Sara Rowan
- Karen Pittore Ajeto
- Gary Gregory
- Keith McLain
- Eric Gilbreath
- Mike Alvarado
- Frank Crnich
- Ashley Saunders
- Steve Menne

If we inadvertently left any volunteer off these lists, please let the newsletter committee know and you will be recognized in the next issue.



U^A₃₂

Seattle Plumbers and Pipefitters
United Association Local 32
595 Monster Road S.W. Suite 213
Renton, WA. 98057



32 CONNECTIONS

COMMUNITY CORNER

BY SISTER LEANNE GUIER

With our struggling economy and fellow brothers and sisters out of work, now more than ever we need to extend out our hand to the community and help each other out. Many of us are faced with the threat of flooding, sand-bagging is a great way to help others.

This section will be dedicated to highlight members of our union doing things in their community. If you have a story idea or suggestions, we would love to hear from you. Our next issue will feature a couple of our members and a local boy scout troop. We look forward to hearing from you!

Merry Christmas
and Happy New Year!

